

Spring 2024 Survey Reinterview Instrument

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This document contains the survey questions from The Shift Project's Spring 2024 web-based Reinterview survey instrument. This survey will be self-administered on computers, tablets, or smart phones. We will distribute the survey via email and text message to Panel 6 (baseline in Fall 2022 or Spring 2023) for a 2nd reinterview.

This document primarily reflects the survey path that would be encountered by respondents who are no longer working at the same employer as in the baseline period. These workers are directed via branch logic to a "new employer" branch; those who are still at their original employer are directed to a "same employer" branch. Key differences include:

- The "new employer" branch asks a series of standard employment questions, while in the "same employer" branch, some employment questions are framed as follow-ups ("Sometimes job conditions change. Please give us an update.").
- For the "same employer" branch, we pipe the employer name into survey questions. For the "new employer" branch, if the respondent discloses an employer name, we pipe it into survey questions. For the "new employer" branch, if the respondent does not disclose an employer name, we pipe a stand-in, such as "your current employer," into survey questions.

Because this is a reinterview instrument, certain standard questions that appear in the Shift baseline survey instrument are dropped for *all* respondents. These include, for example, race and gender questions (in Demographics). We assume that for the vast majority of respondents, such demographics will not have changed since the baseline period.

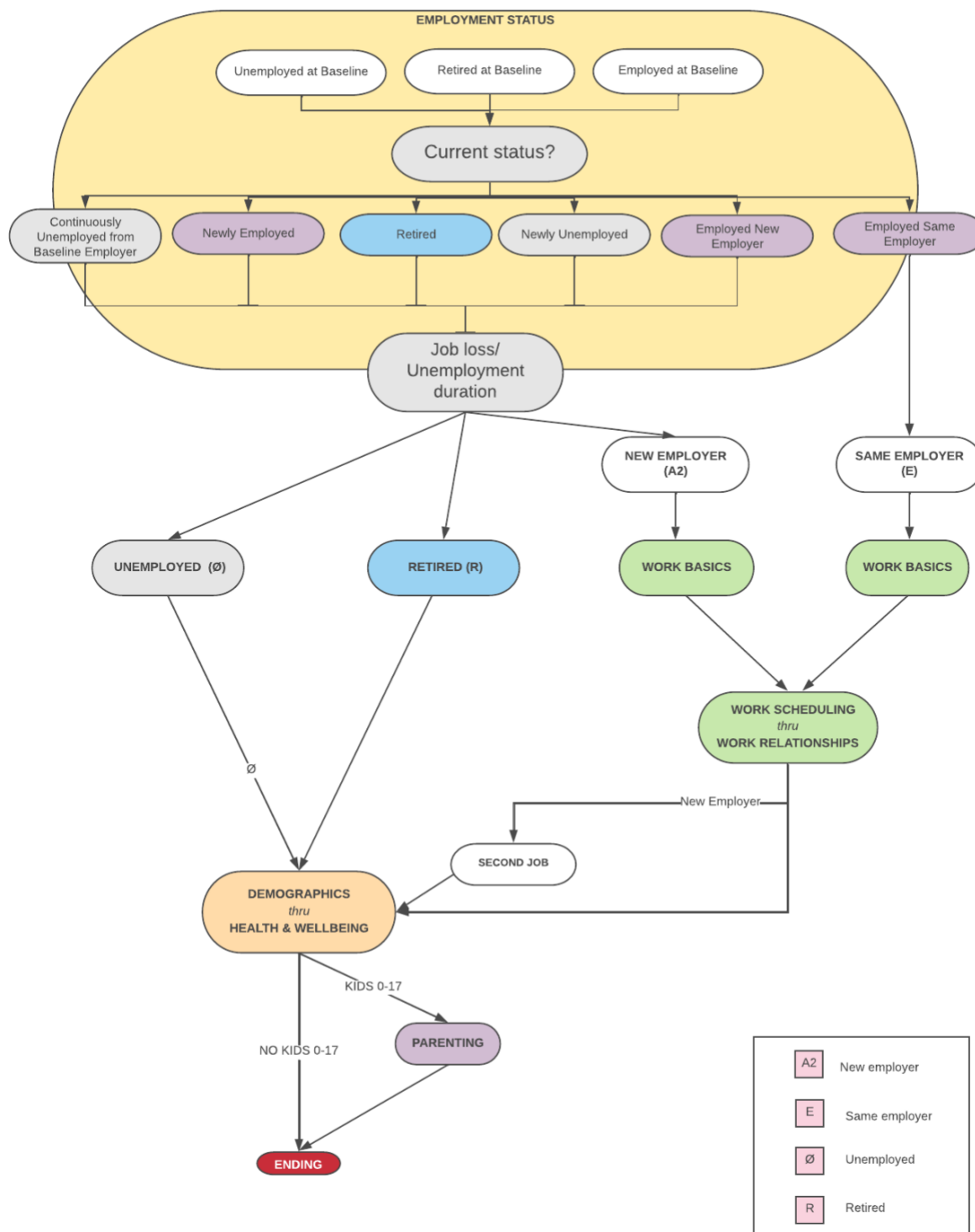
***Note for data users:** Internal data users should note that this document functions as a reference for question wording, response options, display/skip logic, and survey flow. This document is not a data codebook, and the recode values listed here are not reliable.

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Key:

- § Branched module
- ⊘ Exclusive response option (multiple-selection question)
- ⌘ Choice randomization
- ℛ Question Block Randomization
- Text Embedded variable contained in survey flow and drawn from an uploaded contact list

SPRING 2024 REINTERVIEW INSTRUMENT – SURVEY FLOW



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Everyone from the baseline sample goes into Module 1 – **Employment Status**.

After Employment Status, it then sorts the baseline Employed, Unemployed (furloughed/laid off), and Retired into the new groups:

A2: New employer

Employed at baseline but now at a new employer: 1.4="Yes"

Unemployed at baseline but now employed: 1.10="Yes"

Retired at baseline but now employed: 1.15="Yes"

E: Same employer

Employed at baseline and still working at that employer: 1.1="Yes"

Ø: Unemployed

Unemployed at baseline & still unemployed:

1.5 = "No" | 1.5 = "Don't know/refuse"


Employed at baseline and currently unemployed: 1.4="No"

R: Retired

Newly Retired: If 1.3 = "I retired" OR 1.6="I retired"

Continuously Retired: 1.7="Yes"

New employer and same employer continue through the survey flow to Second Job, but continuously unemployed and continuously retired skip to Demographics.


Set Embedded Data:

sameemployer	=	0
Baseline	Value will be set from Panel or URL.	Set a Value Now
cbclage	Value will be set from Panel or URL.	Set a Value Now
employed_emb	Value will be set from Panel or URL.	Set a Value Now
employer	Value will be set from Panel or URL.	Set a Value Now
kids0to17	Value will be set from Panel or URL.	Set a Value Now
kid0to9	Value will be set from Panel or URL.	Set a Value Now
kidslive0to14	Value will be set from Panel or URL.	Set a Value Now
resp_id_emb	Value will be set from Panel or URL.	Set a Value Now
workplace	Value will be set from Panel or URL.	Set a Value Now
year	Value will be set from Panel or URL.	Set a Value Now
workplacecust	Value will be set from Panel or URL.	Set a Value Now
month	Value will be set from Panel or URL.	Set a Value Now
incentive Text Set	=	win a \$500
panel_id	Value will be set from Panel or URL.	Set a Value Now
kidslive0to14_update	=	0
missing_employer_r1	Value will be set from Panel or URL.	Set a Value Now

MODULE 1: EMPLOYMENT STATUS

First, we would like to ask you some questions about your employment situation.

BASELINE_CHANGE

- 1.0** Between [month_emb] [year_emb] and now, overall would you say that things have gotten better or worse for you?
- 1 A lot better
 - 2 A little better
 - 3 The same
 - 4 A little worse
 - 5 A lot worse

EMP_SAME

Display This Question:

If employed_emb = Employed

- 1.1.** In [month_emb] [year_emb] you told us you were working for [employer_emb]. Are you still working for [employer_emb]?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

Skip to 1.11 for people still at the same employer to ask if they were unemployed at all.

EMP_END_MONTH | EMP_END_YEAR

Display This Question:

If 1.1="No" | 1.1="Don't know/refuse"

- 1.2.** When did you stop working at [employer_emb]

	Month		Year	
a. My job at \${e://Field/employer} ended in...	1	January	1	2022
	2	February	2	2023
	3	March	3	2024
	4	April		
	5	May		
	6	June		
	7	July		
	8	August		
	9	September		
	10	October		
	11	November		
	12	December		

EMP_WHY

Display This Question:

If 1.1 = "No" | 1.1="Don't know/refuse"

- 1.3.** Why did you stop working at [employer_emb]?
- 1 I was laid off
 - 2 I quit
 - 3 I was fired
 - 4 It was a temporary job that ended
 - 5 I retired
 - 6 ☐ None of the above

Skip to end of block if 1.3 = 5

EMP_CURR_WORK

*Display This Question:**If employed_emb = Employed**And 1.3 != I retired*

- 1.4 Are you currently working?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

NOTEMP_CURR_WORK

*Display This Question:**If employed_emb = Furloughed or Laid off*

- 1.5 In [month_emb] [year_emb], you told us you were not working. Are you currently working?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

NOTWORK_WHY_HEALTH | NOTWORK_WHY_FAMILY | NOTWORK_WHY_SCHOOL |
NOTWORK_WHY_LOOKED | NOTWORK_WHY_ODDJOB | NOTWORK_WHY_RET | NOTWORK_WHY_OTHER |
NOTWORK_WHY_OTHER_TEXT

*Display This Question: (if unemployed now)**If 1.5 = No | 1.5 = Don't know/refuse (these are the continuously unemployed)**Or 1.4 = No | 1.4 = Don't know/refuse (these are the newly unemployed)**Or 1.1 = No | 1.1 = Don't know/refuse**& 1.3 != I retired*

- 1.6 What are the main reasons you are not currently working? **Mark all that apply.**
- 1 I cannot work because of a health condition
 - 2 I have to care for a child or family member
 - 3 I am in school or a training program
 - 4 I have looked for a job and can't find one
 - 5 I make money from odd jobs
 - 6 I am retired
 - 7 Other: _____

RET_CURR

*Display This Question:**If employed_emb = Retired*

- 1.7 In [month_emb] [year_emb] you told us you were retired. Are you currently retired?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

RET_EMPLOYER

*Display This Question: (retired at baseline but no longer retired)**If employed_emb = Retired**And 1.7="No" | 1.7="Don't know/Refuse"*

- 1.8 Are you currently employed?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

Q1_EMPLOYER

Display This Question: (if newly employed now)
If 1.4 = Yes (the newly employed from baseline employed)
Or 1.5 = Yes (the newly employed from baseline unemployed)
Or 1.8 = Yes (the retired at baseline but no longer retired)

- 1.9** Please enter your current employer name.
_____ [TEXT RESPONSE]

ANY_UNEMP

Display this question:
If 1.3 = Retired

- 1.10** Before you decided to retire, between [month_emb][year_emb] and now, were you ever unemployed for a period of 1 month or more?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

UNEMP

Display this Question:
If 1.3 != I retired
And 1.7 != Yes

- 1.11** Were you unemployed at all between [month_emb] [year_emb] and now?
- 1 Yes
 - 2 No

UNEMP_LEN

Display this question:
If 1.11 = Yes

- 1.12** Thinking of the period between [month_emb] [year_emb] and now, how many months were you unemployed?
- 1 Less than 1 month
 - 2 1 month
 - 3 2 months
 - 4 3 months
 - 5 4 months
 - 6 5 months
 - 7 6 months
 - 8 7 months
 - 9 8 months
 - 10 9 months
 - 11 10 months
 - 12 11 months
 - 13 12 months or more

UNEMP_JOB_NUM | UNEMP_JOB_NUM_TEXT

*Display this Question:**If 1.1 = Yes is not selected & Yes is displayed
& 1.3 != I retired*

1.13. Between [month_emb] [year_emb] and now, how many different jobs have you had?
(not counting odd-jobs or self-employment)

- 1 1
- 2 2
- 3 3
- 4 4
- 5 5 or more
- 6 Don't know/refuse
- 7 None

MODULE A: WORK BASICS – SAME EMPLOYER^s

MANAGER

A4. Are you a manager at [EMPLOYER NAME]?

- 1 Yes
- 2 No
- 3 Don't know/refuse

JOBTITLE

Display This Question:

If A4 = 1

A5. What is your job title?

WORKPLACE_SIMPLIFIED | WORKPLACE_SIMPLIFIED_TEXT

A6.1 Which of the following best describes your [EMPLOYER NAME] workplace? I work in a...

- 1 Store (Big-box, retail, grocery, etc.)
- 2 Restaurant
- 3 Fast food place
- 4 Coffee shop
- 5 Warehouse or fulfillment center
- 6 Office
- 7 Delivery vehicle
- 8 Pharmacy
- 9 Other (specify) [Text Box]

JOBTITLELIST_STORE | JOBTITLELIST_STORE_TEXT

Display This Question:

If A4 !=1

And A6.1 = 1

A6.2 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Cashier
- 2 Customer service
- 3 Food prep
- 4 Salesperson
- 5 Stocking/unloading
- 6 Other (specify) [Text Box]

JOBTITLELIST_DINING | JOBTITLELIST_DINING_TEXT

Display This Question:

If A4 != 1

And A6.1 = 2, 3 or 4

A6.2 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Barista
- 2 Cashier
- 3 Cook
- 4 Other food prep
- 5 Customer service
- 6 Delivery person
- 7 Waiter/server
- 8 Other (specify) [Text Box]

JOBTITLELIST_WAREHOUSE | JOBTITLELIST_WAREHOUSE_TEXT

Display This Question:

If A4 != 1

And A6.1 = 5

A6.3 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Cashier
- 2 Customer service
- 3 Driver
- 4 Package handling
- 5 Picker
- 6 Stocking/unloading
- 7 Other (specify) [Text Box]

JOBTITLELIST_DELIVERY_PHARMACY_OTH | JOBTITLELIST_DELIVERY_PHARMACY_OTH_TEXT

Display This Question:

If A4 != 1

And

If A6.1 = 6, 7 or 8

A6.4 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Cashier or clerk
- 2 Customer service
- 3 Delivery person
- 4 Driver
- 5 Other (specify) [Text Box]

PAIDHOUR

A8. Are you paid by the hour at [EMPLOYER NAME]?

- 1 Yes
- 2 No
- 3 Don't know/refuse

HOURWAGE

Display This Question:

If A8 = 1

- A9.** How much are you paid per hour at [EMPLOYER NAME]? **Please enter dollars per hour (for example, if you earn \$10 per hour, enter 10.00). DO NOT include any tips you may earn.**
_____ [NUMBER REQUIRED]

PAIDTIPS

Display This Question:

If A8 = 1

- A10.** In addition to your hourly wage, do you receive tips?
- 1 Yes, I receive tips in addition to my hourly wage
 - 2 No, I don't get tips

WEEKTIPS

Display This Question:

If A10 = 1

- A11.** Please enter the amount you usually earn in tips **per week** at [EMPLOYER NAME]. **Please enter a dollar amount (for example, if you earn \$100 in tips per week, enter 100).**
_____ [NUMBER REQUIRED]

SALARY

Display This Question:

If A8 != 1

- A12.** What is your **annual** salary at [EMPLOYER NAME]? **Please enter a dollar amount.**
_____ [NUMBER REQUIRED]

MODULE A: WORK BASICS – NEW EMPLOYER^s

LONGWORK_YRS

A.1. When did you start working at [EMPLOYER NAME]?

	Month		Year	
a. I started working in...	1	January	1	2022
	2	February	2	2023
	3	March	3	2024
	4	April		
	5	May		
	6	June		
	7	July		
	8	August		
	9	September		
	10	October		
	11	November		
	12	December		

MANAGER

A4. Are you a manager at [EMPLOYER NAME]?

- 1 Yes
- 2 No
- 3 Don't know/refuse

JOBTITLE

Display This Question:

If A4 = 1

A5. What is your job title?

[Text Box]

WORKPLACE_SIMPLIFIED | WORKPLACE_SIMPLIFIED_TEXT

A6.1 Which of the following best describes your [EMPLOYER NAME] workplace? I work in a...

- 1 Store (Big-box, retail, grocery, etc.)
- 2 Restaurant
- 3 Fast food place
- 4 Coffee shop
- 5 Warehouse or fulfillment center
- 6 Office
- 7 Delivery vehicle
- 8 Pharmacy
- 9 Other (specify) [Text Box]

JOBTITLELIST_STORE | JOBTITLELIST_STORE_TEXT

Display This Question:

If A4 !=1

And A6.1 = 1

A6.2 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Cashier
- 2 Customer service
- 3 Food prep
- 4 Salesperson
- 5 Stocking/unloading
- 6 Other (specify) [Text Box]

JOBTITLELIST_DINING | JOBTITLELIST_DINING_TEXT

Display This Question:

If A4 !=1

And A6.1 = 2, 3 or 4

A6.2 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Barista
- 2 Cashier
- 3 Cook
- 4 Other food prep
- 5 Customer service
- 6 Delivery person
- 7 Waiter/server
- 8 Other (specify) [Text Box]

JOBTITLELIST_WAREHOUSE | JOBTITLELIST_WAREHOUSE_TEXT

Display This Question:

If A4 != 1

And A6.1 = 5

A6.3 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]??

- 1 Cashier
- 2 Customer service
- 3 Driver
- 4 Package handling
- 5 Picker
- 6 Stocking/unloading
- 7 Other (specify) [Text Box]

JOBTITLELIST_DELIVERY_PHARMACY_OTH | JOBTITLELIST_DELIVERY_PHARMACY_OTH_TEXT

Display This Question:

If A4 != 1

And

If A6.1 = 6, 7 or 8

A6.4 Which job description most closely resembles your primary day-to-day responsibilities at [EMPLOYER NAME]?

- 1 Cashier or clerk
- 2 Customer service
- 3 Delivery person
- 4 Driver
- 5 Other (specify) [Text Box]

PAIDHOUR

A8. Are you paid by the hour at [EMPLOYER NAME]?

- 1 Yes
- 2 No
- 3 Don't know/refuse

HOURWAGE

Display This Question:

If A8 = 1

A9. How much are you paid per hour at [EMPLOYER NAME]? **Please enter dollars per hour (for example, if you earn \$10 per hour, enter 10.00). DO NOT include any tips you may earn.**

____ [NUMBER REQUIRED]

PAIDTIPS

Display This Question:

If A8 = 1

A10. In addition to your hourly wage, do you receive tips?

- 1 Yes, I receive tips in addition to my hourly wage
- 2 No, I don't get tips

WEEKTIPS

Display This Question:

If A10 = 1

A11. Please enter the amount you usually earn in tips **per week** at [EMPLOYER NAME]. **Please enter a dollar amount (for example, if you earn \$100 in tips per week, enter 100).**

____ [NUMBER REQUIRED]

SALARY

Display This Question:

If A8 != 1

A12. What is your **annual** salary at [EMPLOYER NAME]? **Please enter a dollar amount.**

____ [NUMBER REQUIRED]

STATELIST

A13. Please select the state where your workplace is located from the dropdown menu.

- 1 Alabama
- 2 Alaska
- 3 Arizona
- 4 Arkansas
- 5 California
- 6 Colorado
- 7 Connecticut
- 8 Delaware
- 51 District of Columbia
- 9 Florida
- 10 Georgia
- 11 Hawaii
- 12 Idaho
- 13 Illinois
- 14 Indiana
- 15 Iowa
- 16 Kansas
- 17 Kentucky
- 18 Louisiana
- 19 Maine
- 20 Maryland
- 21 Massachusetts
- 22 Michigan
- 23 Minnesota
- 24 Mississippi
- 25 Missouri
- 26 Montana
- 27 Nebraska
- 28 Nevada
- 29 New Hampshire
- 30 New Jersey
- 31 New Mexico
- 32 New York
- 33 North Carolina
- 34 North Dakota
- 35 Ohio
- 36 Oklahoma
- 37 Oregon
- 38 Pennsylvania
- 39 Rhode Island
- 40 South Carolina
- 41 South Dakota
- 42 Tennessee
- 43 Texas
- 44 Utah
- 45 Vermont
- 46 Virginia
- 47 Washington
- 48 West Virginia

- 49 Wisconsin
- 50 Wyoming
- 52 I do not work in the United States

CHICAGO

*Display This Question:**If A13 = 13*

- A15.** Is your [EMPLOYER NAME] workplace located in Chicago city limits?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

LOSANGELES

*Display This Question:**If A13 = 5*

- A16.** Is your [EMPLOYER NAME] workplace located in Los Angeles city limits?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

PHILADELPHIA

*Display This Question:**If A13 = 38*

- A17.** Is your [EMPLOYER NAME] workplace located in Philadelphia city limits?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

WASHINGTON

*Display This Question:**If A13 = 47*

- A19.** Is your [EMPLOYER NAME] workplace located in Seattle city limits?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

NYCFIVE

*Display This Question:**If A13 = 32*

- A21.** Is your [EMPLOYER NAME] workplace located in one of the five boroughs of New York City (Manhattan, Brooklyn, Queens, Staten Island, or the Bronx)?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

WORKPLACE_OWNER

- A22.** Who is the owner of the [EMPLOYER NAME] where you work?
- 1 My workplace is owned by [EMPLOYER NAME] directly
 - 2 My workplace is owned by a franchisee
 - 3 Don't know/refuse

HONEYPOT1

Display This Question:

If A8 != 1

And A8 != 2

And A8 != 3

- A24.** What is your job title at [EMPLOYER NAME]?
- 1 I primarily am in charge of preparing food
 - 2 I primarily am in charge of serving customers and taking orders
 - 3 None of the above

MODULE B: WORK SCHEDULING – SAME EMPLOYER & NEW EMPLOYER §

The next questions ask about your work schedule.

SCHEDULE4 | SCHEDULE4_TEXT

B1. Which of the following best describes your work schedule at [EMPLOYER NAME]?

- 1 Variable schedule (one that changes from day to day)
- 2 Regular daytime schedule
- 3 Regular evening shift
- 4 Regular night shift
- 5 Rotating shift (one that changes regularly from days to evenings or nights)
- 6 Split shift (one consisting of two distinct periods each day)
- 7 Other (specify)
- 8 Don't know/refuse

USUALHOURS

B2. How many **hours per week** do you usually work at [EMPLOYER NAME]? **Please enter a number between 0 and 80 hours per week.**

____ [NUMBER REQUIRED]

GREATESTHR

B3. In the last month, what is the **greatest** number of hours you've worked **in a week** at [EMPLOYER NAME]? (Please consider all hours, including any extra hours, overtime, work you did at home, and so forth). **Please enter a number between 0 and 80 hours per week.**

____ [NUMBER REQUIRED]

LEASTHR

B4. In the last month, what is the **fewest** hours you've worked **in a week** at [EMPLOYER NAME]? (Please do not include weeks in which you missed work because of illness or vacation.) **Please enter a number between 0 and 80 hours per week.**

____ [NUMBER REQUIRED]

NOTICE

B5. How far in advance do you usually know what days and hours you will need to work at [EMPLOYER NAME]?

- 1 Less than 1 week
- 2 At least 1 week but less than 2 weeks
- 3 At least 2 weeks but less than 3 weeks
- 4 At least 3 weeks but less than 4 weeks
- 5 4 weeks or more
- 6 Don't know/refuse

DAYSNOTICE

Display This Question:
If B5 = 1

B6. How many days in advance do you usually know your work schedule?

- 1 Less than 1 day
- 2 1 day
- 3 2 days
- 4 3 days
- 5 4 days
- 6 5 days
- 7 6 days
- 8 Don't know/refuse

KEEPSCHEDOPEN

B7. Some employees may feel they have to keep their schedule open to be available for their job. Do you keep your schedule open and available for your job at [EMPLOYER NAME]?

- 1 Yes
- 2 No
- 3 Don't know/refuse

MODULE C: SECURE SCHEDULING – SAME EMPLOYER & NEW EMPLOYER §*ONCALL*

C1. In the past month or so, have you ever been asked to be "on-call" for work at [EMPLOYER NAME]? By "on-call," we mean you have to be available to work, and you find out if you are needed to work just a few hours before your shift.

- 1 Yes
- 2 No
- 3 Don't know/refuse

NUM_ONCALL

Display This Question:

If C1 = 1

C2. How many times were you asked to be "on-call" for work at [EMPLOYER NAME] in the past month?

- 1 1 time
- 2 2 times
- 3 3 times
- 4 4 times
- 5 5 or more times

CANCELSHIFT

C3. In the past month or so, did [EMPLOYER NAME] ever cancel one of your scheduled shifts?

- 1 Yes
- 2 No
- 3 Don't know/refuse

NUM_CANCELSHIFT

Display This Question:

If C3 = 1

C4. How many times did [EMPLOYER NAME] cancel one of your scheduled shifts in the past month?

- 1 1 time
- 2 2 times
- 3 3 times
- 4 4 times
- 5 5 or more times

TIMING

C5. In the past month or so, did your employer ever change the timing or the length of your scheduled shift at [EMPLOYER NAME]? For example, your employer asked you to come in early or late or asked you to leave early or to stay later than the hours you were originally scheduled for.

- 1 Yes
- 2 No
- 3 Don't know/refuse

NUM_TIMING

*Display This Question:**If C5 = 1*

- C6.** How many times did [EMPLOYER NAME] change the timing or length of your scheduled shift in the past month?
- 1 1 time
 - 2 2 times
 - 3 3 times
 - 4 4 times
 - 5 5 or more times

CLOPENING

- C7.** In the past month or so, have you ever worked a closing shift and then worked the very next opening shift with less than 11 hours off in between your shifts? This is sometimes called "clopening."
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

NUM_CLOPENING

*Display This Question:**If C7 = 1*

- C8.** How many times did you work a closing shift and then work the very next opening shift with less than 11 hours off in between your shifts at [EMPLOYER NAME] in the past month? (clopening)
- 1 1 time
 - 2 2 times
 - 3 3 times
 - 4 4 times
 - 5 5 or more times

NUM_SHIFTS_CAT

- C8.1** Over the past month, can you give an estimate of about how many shifts you have worked at [EMPLOYER NAME]?
- 1 1-4 shifts (about 1 shift per week)
 - 2 5-9 shifts (about 2 shifts per week)
 - 3 10-14 shifts (about 3 shifts per week)
 - 4 15-19 shifts (about 4 shifts per week)
 - 5 20-24 shifts (about 5 shifts per week)
 - 6 25-29 shifts (about 6 shifts per week)
 - 7 More than 30 shifts

NUM_SHIFTS

*Display This Question:**If C8 = 1-4 shifts (about 1 shift per week)**Or C8 = 5-9 shifts (about 2 shifts per week)**Or C8 = 10-14 shifts (about 3 shifts per week)**Or C8 = 15-19 shifts (about 4 shifts per week)**Or C8 = 20-24 shifts (about 5 shifts per week)**Or C8 = 25-29 shifts (about 6 shifts per week)**Or C8 = More than 30 shifts*

- C9.** You indicated that you worked [PIPED RESPONSE FROM C8] shifts last month. Within that range, please estimate the number of shifts you worked last month.
- _____ NUMERIC RESPONSE

MODULE C2: AUTOMATION – SAME EMPLOYER & NEW EMPLOYER §

The next questions ask about technology at your workplace.

TECH_PICKUP | TECH_ORDER | TECH_EEORDER | TECH_SELFCHECKOUT | TECH_EECHECKOUT |
TECH_SALESOTHER | TECH_SALESNONE | TECH_SALESOTHER_TEXT

Display This Question:

If Embedded Variable workplace = 1

C2.1. Does [EMPLOYER NAME] use any of the following technologies to complete or assist with orders and sales? **Mark all that apply.**

- 1 Customers use a website or app to order online and pick up in the store.
- 2 Customers use in-store tablets or computers to place their orders.
- 3 Employees use in-store tablets, handheld devices, or computers to place orders for customers.
- 4 Customers use self-checkout registers or apps in the store.
- 5 Employees use tablets or handheld devices to check out customers.
- 6 Other (specify) _____
- 7 ☐ None of these

TECHSTRESS | TECHHARD | TECHJOY

Display This Question:

If C2.1 selected count > 0

And C2.1 != 7

C2.2. Do you agree or disagree: The use of technology to assist with orders and sales makes my job...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
a. More stressful	1	2	3	4	5
b. More difficult	1	2	3	4	5
c. More enjoyable	1	2	3	4	5

TECH_STOCK | TECH_INVENTORY | TECH_SERVICE | TECH_MONEY | TECH_OTHER | TECH_NONE |
TECH_OTHER_TEXT

Display This Question:

If Embedded Variable workplacecust = 1

C2.3. Does your [EMPLOYER NAME] workplace use any other workplace technologies? **Mark all that apply.**

- 1 Robots that stock shelves or move boxes
- 2 Robots, shelf-scanning cameras, or other technology that take inventory
- 3 Robots that provide customer service
- 4 A machine that counts money
- 5 Other: _____
- 6 ☐ None of these

DUTYTECH1YR | DUTYTECH5YR | DUTYTECHLIFE

C2.4. Please mark how much you agree or disagree with the following statements: Some of my job duties at [EMPLOYER NAME] will be replaced by technology (computers, online shopping, robots, etc.).

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
a. within the next year	1	2	3	4	5
b. within the next 5 years	1	2	3	4	5
c. within my lifetime	1	2	3	4	5

JOBTECH1YR | JOBTECH5YR | JOBTECHLIFE

C2.5. Please mark how much you agree or disagree with the following statement: My current job will be fully replaced by technology (computers, online shopping, robots, etc.).

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
a. within the next year	1	2	3	4	5
b. within the next 5 years	1	2	3	4	5
c. within my lifetime	1	2	3	4	5

MODULE X: BULLYING – SAME EMPLOYER & NEW EMPLOYER §

We have a few questions about your interactions at work.

BULLYFREQ_SUPERVISOR | BULLYFREQ_COWORKERS | BULLYFREQ_CUSTOMERS

X1. How often are you **bullied**, including things like being humiliated, constantly criticized, or excessively teased, at work by:

	Never (1)	Rarely (2)	Sometimes (3)	Often (4)	Always (5)
your supervisor? (1)			3		5
your coworkers? (2)			8		1
by customers? (3)			13		1

RESPECTFREQ_SUPERVISOR | RESPECTFREQ_COWORKERS | RESPECTFREQ_CUSTOMERS

X2. How often do you feel **respected** by:

	Never (1)	Rarely (2)	Sometimes (3)	Often (4)	Always (5)
your supervisor? (1)			18		2
your coworkers? (2)			23		2
by customers? (3)			28		3

SUPER_TREATS_FAIRLY

X2.1. At [EMPLOYER NAME], my immediate supervisor treats me fairly.

- 1 Always true
- 2 Often true
- 3 Sometimes true
- 4 Never true

JOB_AUTONOMY

- X3.** How much do you agree with the following statement: “At [EMPLOYER NAME], I am allowed to decide how to go about getting my job done.”
- 7 Strongly Agree
 - 8 Agree
 - 9 Disagree
 - 10 Strongly Disagree

JOB_RESPONSIBILITIES

- X4.** How much do you agree with the following statement: “At [EMPLOYER NAME] I often have a good understanding of what my tasks and responsibilities are.”
- 11 Strongly Agree
 - 12 Agree
 - 13 Disagree
 - 14 Strongly Disagree

*RESOLVEPROB_COWORKERS | RESOLVEPROB_SUPERVISOR | RESOLVEPROB_MANAGEMENT |
RESOLVEPROB_GRIEVANCE | RESOLVEPROB_UNION | RESOLVEPROB_HR | RESOLVEPROB_QUIT |
RESOLVEPROB_NONPROF | RESOLVEPROB_WORKERCENTER | RESOLVEPROB_GOVT |
RESOLVEPROB_UNCOMFORTABLE | RESOLVEPROB_IDK | RESOLVEPROB_NOTHING*

- X5.** If you had a **serious problem** at [EMPLOYER NAME], what would you do to resolve this issue? **Mark all that apply.**
- 1 Discuss with coworkers
 - 2 Discuss with supervisor
 - 3 Talk to higher-up management
 - 4 Use a company grievance procedure
 - 5 Speak to a union representative
 - 6 Speak to HR (Human Resources)
 - 7 Quit
 - 8 Talk to someone at a Nonprofit/Advocacy Organization
 - 9 Talk to someone at a Worker Center
 - 10 File a complaint with the City or State Department of Labor/Labor Regulator
 - 11 I would not feel comfortable raising issues at work
 - 12 I would not know what to do
 - 13 I would not do anything about it

MODULE C3: SURVEILLANCE AND SANCTIONING SAME EMPLOYER & NEW EMPLOYER^{\$}*SHIFTREPORT | SHIFTREPORT_TEXT*

C3.1. At your [EMPLOYER NAME] workplace, how do you report the times that you begin and end your shift?

- 1 Entering a code into a computer, tablet, or other device
- 2 Using an app on my phone
- 3 Scanning a badge or ID card
- 4 Using my fingerprint
- 5 Using a scan of my face or my eye
- 6 Using a paper timecard or time clock
- 7 Other (specify) _____
- 8 I do not need to clock in and out

Skip To C3.3 If C3.1 = 8

CLOCKINLOSTPAY

C3.2. At your [EMPLOYER NAME] workplace, how often have you lost pay because of technical difficulties clocking in or clocking out?

- 1 Never
- 2 Once
- 3 Twice
- 4 Three or more times
- 5 Don't know/refuse

SPEEDVIDEO | SPEEDBADGE | SPEEDHANDHELD | SPEEDREGISTER | SPEEDOBSERVE | SPEEDOTHER | SPEEDNOTRACK | SPEEDOTHER_TEXT

C3.3. At your [EMPLOYER NAME] workplace, how does your employer keep track of the speed of your work? **Mark all that apply.**

- 1 Using video recordings
- 2 Using a wristband or a badge that I wear
- 3 Using a handheld device that I carry
- 4 Using data recorded by the cash register or other checkout devices
- 5 By my supervisor(s) directly observing me
- 6 Other (specify) _____
- 7 ☐ My employer does not track the speed of my work

WORK_INVOLVES_SPEED

C3.3.1 Does your job involve working at a very high speed?

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never
- 6 Don't know/refuse

WORK_PACE_COWORKERS | WORK_PACE_CUSTOMERS | WORK_PACE_PERF_TARGETS |
 WORK_PACE_MACHINE | WORK_PACE_BOSS

C3.3.2. On the whole, is your pace of work dependent, or not, on...

	Always	Often	Sometimes	Rarely	Never	Don't know/refuse
1. the work done by colleagues?	1	2	3	4	5	6
2. direct demands from people such as customers?	1	2	3	4	5	6
3. numerical production targets or performance targets?	1	2	3	4	5	6
4. automatic speed of a machine or movement of a product?	1	2	3	4	5	6
5. the direct control of your boss?	1	2	3	4	5	6

LEADERBOARD

C3.4. At your [EMPLOYER NAME] workplace, is there a leaderboard or other type of “dashboard” that gives you feedback about the speed of your work?

- 1 Yes
- 2 No

LEADERBOARD_FUN

Display This Question:

If C3.4 = 1

- C3.5.** Do you agree or disagree: The leaderboard or dashboard makes my job more fun.
- 1 Strongly Agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly Disagree

LEADERBOARD_STRESS

Display This Question:

If C3.4 = 1

- C3.6.** Do you agree or disagree: The leaderboard or dashboard makes my job more stressful.
- 1 Strongly Agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly Disagree

MANAGERSPEED

Display This Question:

If C3.3 != 7 and C3.3 is displayed

- C3.7.** At your [EMPLOYER NAME] workplace, how often does your manager provide feedback on the speed of your work?
- 1 Every shift
 - 2 Once or twice each week
 - 3 Once or twice a month
 - 4 Less than once a month
 - 5 Never

Display This Question:

If C3.3 != 7

And C3.3= Is Displayed

AUTOSPEED

- C3.8.** At your [EMPLOYER NAME] workplace, how often do you get information about the speed of your work from a computer, tablet, device, or some other automated technology?
- 1 Every shift
 - 2 Once or twice each week
 - 3 Once or twice a month
 - 4 Less than once a month
 - 5 Never

SPEEDREWARD_CARD | SPEEDREWARD_PTO | SPEEDREWARD_BONUS | SPEEDREWARD_OTHER |
SPEEDREWARD_NONE | SPEEDREWARD_DKR | SPEEDREWARD_OTHER_TEXT

- C3.9.** Do employees at [EMPLOYER NAME] who work most quickly receive any special rewards like gift cards, paid time off, or bonuses? **Mark all that apply.**
- 1 Yes, gift cards
 - 2 Yes, paid time off
 - 3 Yes, bonus pay
 - 4 Yes, another reward: _____
 - 5 ☐ No, employees do not receive special rewards
 - 6 ☐ Don't know/refuse

SLOWFIRED

C3.10. Please mark how true the following statement is at your [EMPLOYER NAME] workplace:
Workers are **more likely to be fired** if they do not work quickly.

- 1 Very true
- 2 Somewhat true
- 3 A little true
- 4 Not at all true

SLOWWORSETASK

C3.11. Please mark how true the following statement is at your [EMPLOYER NAME] workplace:
Workers will be assigned to **less desirable tasks** if they do not work quickly enough.

- 1 Very true
- 2 Somewhat true
- 3 A little true
- 4 Not at all true

SLOWWORSESCHEM

C3.12. Please mark how true the following statement is at your [EMPLOYER NAME] workplace:
Workers will be given **worse schedules** if they do not work quickly.

- 1 Very true
- 2 Somewhat true
- 3 A little true
- 4 Not at all true

TECH_MONITOR_LOCATION | TECH_MONITOR_ACTIONS | TECH_MONITOR_INTERACTIONS |
TECH_MONITOR_CONVERSATIONS | TECH_MONITOR_QUALITY

C3.13. Please indicate how much your [EMPLOYER NAME] employer uses technology to monitor...

	A great deal	Somewhat	A little	Not at all
1. Where you go in your workplace	1	2	3	4
2. What you are doing in your workplace	1	2	3	4
3. Who you are with in your workplace	1	2	3	4
4. What you say in your workplace	1	2	3	4
5. The quality of your work	1	2	3	4

EMPLOYER_RESPECTS_PRIVACY | EMPLOYER_TRUSTS_YOU | EMPLOYER_TRUSTS_COWORKERS

C3.14. Please indicate how much your [EMPLOYER NAME] employer:

	A great deal	Somewhat	A little	Not at all
1. ...respects your privacy	1	2	3	4
2. ...trusts you	1	2	3	4
3. ...trust your coworkers	1	2	3	4

EMPLOYER_SUSP_STEAL_YOU | EMP_SUSP_STEAL_COWORKERS

C3.15. Please indicate how much you feel that your [EMPLOYER NAME] employer:

	A great deal	Somewhat	A little	Not at all
1. suspects that you will try to steal from the company	1	2	3	4
2. suspects that your co-workers will try to steal from the company	1	2	3	4

EMPLOYER_TRACKS_OUTSIDE

C3.16. How likely do you think it is that your employer monitors your behavior outside of work (such as by monitoring your online activity or tracking your location)?

- 1 Not likely
- 2 Somewhat likely
- 3 Extremely likely
- 4 Certain
- 5 Don't know/refuse

MODULE D: CONTROL AND PTO – SAME EMPLOYER & NEW EMPLOYER §

Next, we would like to learn more about your schedule and benefits.

HOURLYDECIDE

- D1.** Which of the following statements best describe how the times you start and finish work are decided at [EMPLOYER NAME]?
- 1 Starting and finishing times are decided by my employer and I cannot change them on my own.
 - 2 Starting and finishing times are decided by my employer but with my input.
 - 3 I can decide the time I start and finish work, within certain limits.
 - 4 I am entirely free to decide when I start and finish work.
 - 5 When I start and finish work depends on things outside of my control and outside of my employer's control.
 - 6 Don't know/refuse

CHOICETOTALHR

- D2.** How much choice do you have over the total number of hours you work each week?
- 1 None
 - 2 Very little
 - 3 A little
 - 4 A moderate amount
 - 5 A lot
 - 6 Don't know/refuse

BENEFITS_PAIDSICK | BENEFITS_PAIDVACATION | BENEFITS_HEALTH | BENEFITS_DENTAL | BENEFITS_PAIDLEAVE | BENEFITS_UNPAIDLEAVE | BENEFITS_RETIREMENTPLAN | BENEFITS_TUITION | BENEFITS_CHILDCARE | BENEFITS_NONE

- D3.** Please look at the following list of benefits that employers sometimes make available to their employees. Which of the benefits on this list can you receive as part of your job at [EMPLOYER NAME]? **Mark all that apply.**
- 1 Paid sick days
 - 2 Paid vacation days
 - 3 Health plan or medical insurance
 - 4 Dental benefits
 - 5 Paid maternity or paternity leave
 - 6 Unpaid maternity or paternity leave which would allow you to return to the same job, or one similar to it
 - 7 A retirement plan other than Social Security
 - 8 Tuition reimbursement for certain types of schooling
 - 9 Company provided or subsidized childcare
 - 10 ø None of these

MODULE E: HOUR PREFERENCES AND WORK-FAMILY CONFLICT – SAME EMPLOYER & NEW EMPLOYER §*SATISFYWORK2*

E1. All in all, how satisfied would you say you are with your job at [EMPLOYER NAME]?

- 1 Very satisfied
- 2 Somewhat satisfied
- 3 Not too satisfied
- 4 Not at all satisfied

LIKEMOREHOURS

E2. Do you agree or disagree? I would like to work more hours at [EMPLOYER NAME].

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree

GETTIMEOFF

E3. Do you agree or disagree? I would like to have a more stable and predictable schedule.

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree

GETTIMEOFF

E4. Do you agree or disagree? It is easy to get time off from [EMPLOYER NAME] when I need it.

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree

FLEXHANDLEFAMILY

E6. In my work schedule at [EMPLOYER NAME], I have enough flexibility to handle family needs.

- 1 Always true
- 2 Often true
- 3 Sometimes true
- 4 Never true

APP_PICKUP_SHIFTS | APP_FIND_COVER_SHIFTS | APP_SWAP_SHIFTS | APP_UPDATE_AVAIL | APP_NONE

E7.1. At my [EMPLOYER NAME] workplace, I have access to an app or another online tool that allows me to...

- 1 Pick up extra available shifts
- 2 Find someone to cover my shift
- 3 Swap shifts with co-workers
- 4 Update my availability
- 5 ø None of these

APP_IS_EASY | APP_IS_FRUSTRATING | APP_IS_HELPFUL | APP_IS_BUGGY

Display This Question:

If E7.1 = 1, 2, 3 OR 4

E7.2. In general, I find this app or online tool.....

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
a. Easy to use	1	2	3	4	5
b. Frustrating to use	1	2	3	4	5
c. Helpful and useful	1	2	3	4	5
d. Slow or buggy	1	2	3	4	5

MGRCOVERSHIFT | ICOVERSHIFT | TRYCOVERSHIFT

E7. If something happens and I can't make it to my scheduled shift...

	Very true	Somewhat true	Not at all true
1. My manager will find someone to cover my shift	1	2	3
2. I am responsible for finding someone to cover my shift	1	2	3
3. My co-workers will do their best to cover for me	1	2	3

ENCOURAGE_STAYHOME

A1.6. Does your [EMPLOYER NAME] workplace encourage workers to stay home if they are feeling sick?

- 1 Always
- 2 Often
- 3 Sometimes
- 4 Rarely
- 5 Never

APP_SWAP_SHIFTS

E8. At my [EMPLOYER NAME] workplace, I have access to an app or other online tool to swap shifts with co-workers.

- 1 Very true
- 2 Somewhat true
- 3 Not at all true

COWORKERSUPPORT

E9. Do you feel supported by your coworkers?

- 1 Yes
- 2 No
- 3 Don't know/Refuse

FINDNEWJOB

E10. Taking everything into consideration, how likely is it you will make a genuine effort to find a new job within the next 3 months.

- 1 Very likely
- 2 Somewhat likely
- 3 Not at all likely

MODULE E2: JOB INSECURITY – SAME EMPLOYER & NEW EMPLOYER §*CHANCESLOSEJOB | KEEPJOB | INSECUREJOB | THINKLOSEJOB | INSECUREJOBCHAR | JOBCHANGE***E2.1.** Do you agree with the following statements?

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
a. I think I might lose my job in the near future.	1	2	3	4	5
b. I feel insecure about the characteristics and conditions of my job in the future.	1	2	3	4	5
c. Chances are, my job will change in a negative way.	1	2	3	4	5

MODULE F: WORK RELATIONSHIPS – SAME EMPLOYER & NEW EMPLOYER^{\$}

The following questions ask for a little more information about your workplace.

UNION

F1. Do you belong to a labor union at [EMPLOYER NAME]?

- 1 Yes
- 2 No

UNION_VOTE

Display This Question:

If F1 = 2

F2. If an election were held today to decide whether employees like you should be represented by a union, would you vote for the union or against the union?

- 1 I would vote for the union
- 2 I would vote against the union
- 3 Don't know/not sure

SUPER_GENDER

F14. What is the gender of your immediate supervisor at [EMPLOYER NAME]?

- 1 Man
- 2 Woman
- 3 Non-binary
- 4 Other
- 5 I do not have an immediate supervisor or do not have just one immediate supervisor

Skip to end of module:

If F14 = 5

*SUPER_WHITE | SUPER_HISP | SUPER_BLACK | SUPER_API | SUPER_AIAN | SUPER_OTHER
|SUPER_OTHER_TEXT*

F15. How would you describe the race/ethnicity of your immediate supervisor at [EMPLOYER NAME]? **Mark all that apply.**

- 1 White
- 2 Hispanic or Latino/Latina
- 3 Black or African American
- 4 Asian or Pacific Islander
- 5 American Indian or Alaskan Native
- 6 Other (specify) [Text Box]

MODULE G: SECOND JOB – NEW EMPLOYER^s

SECONDJOB

G1. In addition to your job at [EMPLOYER NAME], do you also have another paid job?

1 Yes

2 No

Skip To: End of Block If G1 != 1

HOURSSECONDJOB_N

G2. Not counting your main job at [EMPLOYER NAME], how many hours per week do you usually work at all of your other jobs?

Text Box _____

INCOMESECONDJOB_N

G2.1 Not counting your income from [EMPLOYER NAME], which of the following statements best describes the income you earn from all of your other jobs?

1 It is essential for meeting my basic needs

2 Is it an important component of my budget, but not essential

3 It is nice to have, but I could live comfortably without it

4 Don't know/refuse

MODULE 2: UNEMPLOYMENT– [Ø]

UNEMP_JOB_SEARCH

2.1 Are you currently looking for work?

- 1 Yes
- 2 No

UNEMP_JOB_SEARCH_LIST_MONEY | UNEMP_JOB_SEARCH_LIST_HLTHINS |
 UNEMP_JOB_SEARCH_LIST_FILLTIME | UNEMP_JOB_SEARCH_LIST_OTHER |

Display if 2.1=1

2.2 What are the reasons you are looking for work? **Mark all that apply.**

- 1 I need the money
- 2 I need health insurance
- 3 I need something to do with my time
- 4 Other

UNEMP_JOB_SEARCH_MONEY | UNEMP_JOB_SEARCH_TIMEOFF | UNEMP_JOB_SEARCH_SCHED |
 UNEMP_JOB_SEARCH_FULLTIME |

Display if 2.1=1

2.3 What features are important to you in a new job? **Mark all that apply.**

- 1 A job that pays well
- 2 A job that provides paid time off
- 3 A job with a stable schedule
- 4 A job that provides full-time work each week

UNEMP_JOB_NOSEARCH_HEALTH | UNEMP_JOB_NOSEARCH_CHILD | UNEMP_JOB_NOSEARCH_SCHOOL
 | UNEMP_JOB_NOSEARCH_FAMILY | UNEMP_JOB_NOSEARCH_COVID | UNEMP_JOB_NOSEARCH_INC |
 UNEMP_JOB_NOSEARCH_DNF | UNEMP_JOB_NOSEARCH_ODDJOB | UNEMP_JOB_NOSEARCH_RET |
 UNEMP_JOB_NOSEARCH_OTHER |

Display if 2.1=2

2.4 Why are you not looking for work? **Mark all that apply.**

- 1 I have a health condition that limits my ability to work
- 2 I have childcare responsibilities that limit my ability to work
- 3 I am in school or a training program
- 4 I have responsibilities for other household members or relatives
- 5 I don't feel that it is safe to search for a new job given COVID19
- 6 I have enough income from other sources
- 7 I have looked for a job and can't find one
- 8 I make money from odd jobs
- 9 I am retired
- 10 Other reasons

UNEMP_JOB_NOSEARCH_OTHER_TEXT

Display if 2.4=10

2.5 Why are you not looking for work?

_____ [TEXT REQUIRED]

MODULE 5: RETIREMENT^s

RETIRE_INCOME_SS | RETIRE_INCOME_SSI | RETIRE_INCOME_ODDJOB | RETIRE_INCOME_WELFARE |
RETIRE_INCOME_VETBENEFITS | RETIRE_INCOME_PROPERTY | RETIRE_INCOME_OTHER
| RETIRE_INCOME_NONE

5.1 In the past year, did you receive any income from these sources? **Mark all that apply.**

- 1 Social Security
- 2 Supplemental Security Income, also called SSI
- 3 Odd jobs
- 4 Welfare
- 5 Veteran Benefits or a Military Pension
- 6 Rent paid to you for a property you own
- 7 Other income sources
- 8 ☐ None

RETIRE_INCOME_SS_AMOUNT

Display this question:

If 5.1=1

5.2 About how much income did you receive from Social Security last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_INCOME_SSI_AMOUNT

Display this question:

If 5.1=2

5.3 About how much income did you receive from Supplemental Security Income last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_INCOME_ODDJOB_AMOUNT

Display this question:

If 5.1=3

5.4 About how much income did you receive from odd jobs last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_INCOME_WELFARE_AMOUNT

Display this question:

If 5.1=4

5.5 About how much income did you receive from welfare last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_INCOME_VETBENEFITS_AMOUNT

Display this question:

If 5.1=5

5.6 About how much income did you receive from Veteran Benefits or a Military Pension last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_INCOME_PROPERTY_AMOUNT

Display this question:

If 5.1=6

- 5.7 About how much income did you receive from rent paid to you for a property you own last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_INCOME_OTHER_AMOUNT

Display this question:

If 5.1=7

- 5.8 About how much income did you receive from other income sources last month? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_SAVINGS_401K | RETIRE_SAVINGS_IRA | RETIRE_SAVINGS_BANK | RETIRE_SAVINGS_OTHER

- 5.9 Do you have any of these forms of retirement savings? **Mark all that apply.**

- 1 401K pre-tax retirement account
- 2 IRA
- 3 Checking, savings, or money market account
- 4 Other
- 5 ☐ None

RETIRE_SAVINGS_401K_AMOUNT

Display this question:

If 5.9=1

- 5.10 In total, about how much do you have saved in a 401k pre-tax retirement account? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_SAVINGS_IRA_AMOUNT

Display this question:

If 5.9=2

- 5.11 In total, about how much do you have saved in an IRA? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_SAVINGS_BANK_AMOUNT

Display this question:

If 5.9=3

- 5.12 In total, about how much do you have saved in a checking, savings, or money market account? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_SAVINGS_OTHER_AMOUNT

Display this question:

If 5.9=4

- 5.12.1 In total, about how much do you have saved in your other retirement account? (For example: if the amount is \$600, please enter 600 without any spaces or dollar signs)
\$ _____

RETIRE_WORK_LASTMONTH

5.16 Retired people sometimes do some work for pay. Did you work for pay last month?

- 1 Yes
- 2 No

RETIRE_WORK_HOURS_LASTMONTH

5.16.1 About how many hours per week did you work in the past month?

_____ [TEXT REQUIRED]

RETIRE_WORK_LASTMONTH_MONEY | RETIRE_WORK_LASTMONTH_HEALTH_INS |
RETIRE_WORK_LASTMONTH_FILL_TIME | RETIRE_WORK_LASTMONTH_OTHER

Display this question:

If 5.16=>0

5.17 Why did you work last month? **Mark all that apply.**

- 1 I need the money
- 2 I need health insurance
- 3 I need something to do with my time
- 4 Other

RETIRE_JOB_SEARCH

Display this question:

If 5.16=2

5.13 Are you currently looking for work?

- 1 Yes
- 2 No

RETIRE_JOB_SEARCH_MONEY | RETIRE_JOB_HEALTH_INS | RETIRE_JOB_FILL_TIME
| RETIRE_JOB_OTHER

Display this question:

If 5.13=1

5.14 What are the reasons you are looking for work? **Mark all that apply.**

- 1 I need the money
- 2 I need health insurance
- 3 I need something to do with my time
- 4 Other

RETIRE_JOB_NOSEARCH_HEALTH_ISSUE | RETIRE_JOB_NOSEARCH_FIN_STABLE |
RETIRE_JOB_NOSEARCH_OTHER

Display this question:

If 5.13=2

5.15 Why are you not looking for work? **Mark all that apply.**

- 1 I have a health condition that limits my ability to work
- 2 I have enough income from other sources
- 3 I have caregiving responsibilities that limit my ability to work
- 4 Other reasons

MODULE H: DEMOGRAPHICS

Next, we would like to ask you a few questions about yourself.

CHECK

H1.1. For this question, please select "A little of the time"

- 1 All of the time
- 2 Most of the time
- 3 Some of the time
- 4 A little of the time
- 5 None of the time

ENROLLED

H1. Are you currently enrolled in school?

- 1 Yes
- 2 No

DIFSCHEDSCHOOL

Display This Question:

If H1 = 1

And

If new employer = 1

OR same employer = 1

H2. How much do you agree with the following statement:

My work schedule at my main job makes it difficult for me to attend classes, study, and complete my schoolwork.

- 1 Strongly Agree
- 2 Agree
- 3 Disagree
- 4 Strongly Disagree

EDUC

H3. What is the highest grade of school you completed?

- 1 No degree or diploma earned
- 2 High school diploma/GED
- 3 Some college
- 4 Associate's degree
- 5 Bachelor's degree
- 6 Master's degree/Advanced degree
- 7 Don't know/refuse

COHABSTATUS

H4. Are you living with a spouse or a partner?

- 1 Married, living with spouse
- 2 Living with a partner
- 3 Not living with a spouse or partner
- 4 Don't know/refuse

COHAB_LENGTH_MONTHS

Display This Question:

If H4 = 1 | H4 = 2

H5. How many months have you been living with your spouse or partner?

- 1 Less than 1 month
- 2 1 month
- 3 2 months
- 4 3 months
- 5 4 months
- 6 5 months
- 7 6 months
- 8 7 months
- 9 8 months
- 10 9 months
- 11 10 months
- 12 11 months
- 13 1 year or more
- 14 Don't know/refuse

SPOUSEEMPLOYMENT

Display This Question:

If H4 = 1

Or H4 = 2

H6. What is your spouse/partner employment status? **Mark all that apply.**

- 1 My spouse/partner is employed
- 2 My spouse/partner is unemployed
- 3 My spouse/partner is a student
- 4 My spouse/partner is a parent or homemaker
- 5 My spouse/partner is retired (no longer working)
- 6 Other (specify): [Text Box]

SPOUSEINCOME

Display this Question:

If H6=1

H7. Which of the following statements best describes the income your spouse or partner earns from their job?

- 1 It is essential for meeting our basic needs
- 2 Is it an important component of our budget, but not essential
- 3 It is nice to have, but we could live comfortably without it
- 4 My spouse or partner and I keep our incomes separate
- 5 Don't know/refuse

KIDS

H8. Please give us an update on your family.

Since [emb_month] [emb_year], have you welcomed a new child into your family? These might be your biological children, stepchildren, adopted children, or foster children.

- 1 Yes
- 2 No
- 3 Don't know/refuse

KIDS0TO4

Display This Question:

If H8 = 1

Or If kidslive0to14 = 1

H9. Thinking of your children between 0 and 14 years of age: Do you live with all, some, or none of these children?

- 1 I live with all of these children
- 2 I live with some of these children
- 3 I do not live with any of these children

HHCT

H11. Including yourself, how many people currently live in your household?
____ [NUMBER REQUIRED]

MODULE I: BASIC FINANCIALS

Please give us an update on how you are doing financially.

HHINCOME

- I1.** What is your household's approximate annual income, including earnings from a job and any other sources of income? Would you say it is:
- 1 Less than \$15,000 per year
 - 2 At least \$15,000 but less than \$25,000 per year
 - 3 At least \$25,000 but less than \$35,000 per year
 - 4 At least \$35,000 but less than \$50,000 per year
 - 5 At least \$50,000 but less than \$75,000 per year
 - 6 At least \$75,000 but less than \$100,000 per year
 - 7 At least \$100,000 but less than \$150,000 per year
 - 8 \$150,000 or more per year
 - 9 Don't know/refuse

DIFFPAY

- I2.** Currently, how difficult is it for you to cover your expenses and pay all your bills?
- 1 Very difficult
 - 2 Somewhat difficult
 - 3 Not at all difficult
 - 4 Don't know/refuse

INCVOLATILE

- I3.** In general, would you say that week-to-week your household income...
- 1 Is basically the same
 - 2 Goes up and down a little
 - 3 Goes up and down a lot
 - 4 Don't know/refuse

MODULE I2: UNEMPLOYMENT INSURANCE^s

UI_APP

I2.1. Have you completed an application for unemployment insurance since [emb_month]
[emb_year]?

- 1 Yes
- 2 No

UI_APP_NOTCOMPLETED | UI_APP_NOTCOMPLETED_TEXT

Display This Question:

If I2.1 = 2

I2.2. Why haven't you completed an application for unemployment insurance?

- 1 I do not believe I am eligible for unemployment insurance
- 2 I don't know how to apply
- 3 I haven't had time to apply yet
- 4 The application was too complicated
- 5 I tried to apply but experienced technical problems with the application
- 6 I was already receiving unemployment insurance
- 7 Other: _____

UI_APP_RESPONSE

Display This Question:

If I2.1 = 1

I2.3. Have you received a response to your unemployment insurance application?

- 1 Yes
- 2 No

UI_BENEFITS

Display This Question:

If I2.3 = 1

I2.4. Were you granted unemployment insurance benefits?

- 1 Yes
- 2 No

UI_DENIED

Display This Question:

If I2.4 = 2

I2.5. What was the reason your application for unemployment insurance was denied?
_____ [TEXT RESPONSE; PARAGRAPH]

UI_PAYMENT_RECEIVED

Display This Question:

If I2.3 = 2

Or I2.4 = 1

I2.6. Have you received an unemployment insurance payment yet?

- 1 Yes
- 2 No

UI_PAYMENT_LAIDOFF_MONTH | UI_PAYMENT_LAIDOFF_YEAR

Display This Question:

If I2.6 = 1

I2.7. When did you receive your first unemployment insurance payment?

	Month		Year	
a. My first payment arrived in...	13	January	1	2021
	14	February	2	2022
	15	March	3	2023
	16	April	4	2024
	17	May		
	18	June		
	19	July		
	20	August		
	21	September		
	22	October		
	23	November		
	24	December		

UI_STILLRECEIVE

Display This Question:

If I2.6 = 1

I2.7.1. Are you still receiving unemployment insurance payments?

- 1 Yes
- 2 No

UI_PAYMENT_AMOUNT

Display This Question:

If I2.6 = 1

I2.8. How much do you receive in unemployment insurance per week? **Please enter the amount per payment (For example, if you receive \$300 per week, enter 300.)**

_____ [NUMBER REQUIRED]

UI_STOP_MONTHYEAR

Display This Question:

If I2.7.1 = 2

I2.11. When did receive your last payment?

	Month		Year	
a.	1	January	1	2021
	2	February	2	2022
	3	March	3	2023
	4	April	4	2024
	5	May		
	6	June		
	7	July		
	8	August		
	9	September		
	10	October		
	11	November		
	12	December		

UI_WHY_STOP_PAYMENTS

Display This Question:

If I2.7.1 = 2

I2.12 Why did you stop receiving unemployment insurance payments?

- 1 I hit the limit
- 2 I did not provide required documentation
- 3 I was flagged as suspected fraud
- 4 I found a job
- 5 I don't know

MODULE J: BENEFITS AND FINANCIAL SERVICES

SNAP_BENEFITS | TANF_BENEFITS | MEDICAID_BENEFITS | SSI_BENEFITS | GOVT_HOUSING_BENEFITS |
 CHILDCARE_BENEFITS | OTHER_BENEFITS | OTHER_BENEFITS_TEXT

J.1.1 Which of the following benefits have you used at any time since [emb_month]
 [emb_year]?

Mark all that apply.

- 1 The Supplemental Nutrition Assistance Program (SNAP), formerly known as the Food Stamp Program
- 2 Cash assistance from the Temporary Assistance for Needy Families (TANF) program
- 3 Medicaid, Medical Assistance, the Children's Health Insurance Program (CHIP), or any kind of state or government-sponsored assistance plan based on income or a disability
- 4 Cash from Supplementary Security Income (Social Security/Disability Insurance)
- 5 A federal, state, or local government housing program that lowers your rent, such as a housing voucher or public housing
- 6 Childcare financial assistance (also called vouchers, certificates, or subsidies)
- 7 Other: [Text Box]
- 8 None of the above

Skip To: J2 if J1.1 = 8

SNAP_BENEFITS_LASTMON | TANF_BENEFITS_LASTMON | MEDICAID_BENEFITS_LASTMON |
 SSI_BENEFITS_LASTMON | GOVT_HOUSING_BENEFITS_LASTMON | CHILDCARE_BENEFITS_LASTMON |
 OTHER_BENEFITS_LASTMON | OTHER_BENEFITS_TEXT_LASTMON

Carry forward choices from J.1.1 that are Selected Choices

J.1.2 Which of these have you used in the past **month**? **Mark all that apply.**

- 1 The Supplemental Nutrition Assistance Program (SNAP), formerly known as the Food Stamp Program
- 2 Cash assistance from the Temporary Assistance for Needy Families (TANF) program
- 3 Medicaid, Medical Assistance, the Children's Health Insurance Program (CHIP), or any kind of state or government-sponsored assistance plan based on income or a disability
- 4 Cash from Supplementary Security Income (Social Security/Disability Insurance)
- 5 A federal, state, or local government housing program that lowers your rent, such as a housing voucher or public housing
- 6 Childcare financial assistance (also called vouchers, certificates, or subsidies)
- 7 Other: [Text Box]
- 8 None of the above

HARDSHIP_FREEFOOD

J2. In the past 12 months, did you receive free food or meals because you didn't have enough money?

- 1 Yes
- 2 No

HARDSHIP_FREEFOOD_LASTMONTH

Display This Question:

If J2 = 1

- J3.** In the past **month**, did you receive free food or meals because you didn't have enough money?
- 1 Yes
 - 2 No

HARDSHIP_HUNGRY

- J4.** In the past 12 months, were you ever hungry, but didn't eat because you couldn't afford enough food?
- 1 Yes
 - 2 No

HARDSHIP_HUNGRY_LASTMONTH

Display This Question:

If J4 = 1

- J5.** In the past **month**, were you ever hungry, but didn't eat because you couldn't afford enough food?
- 1 Yes
 - 2 No

HARDSHIP_CHILD_HUNGRY

Display This Question:

If H8 = 1

Or kids0to17 = 1

- J6.** In the past 12 months, were children in your household not eating enough because you just couldn't afford enough food?
- 1 Yes
 - 2 No

HARDSHIP_CHILD_HUNGRY_LASTMONTH

Display This Question:

If J6 = 1

- J7.** In the past **month**, were children in your household not eating enough because you just couldn't afford enough food?
- 1 Yes
 - 2 No

HARDSHIP_UTILITIES

- J8.** In the past 12 months, did you not pay the full amount of gas, oil, or electricity bill because you didn't have enough money?
- 1 Yes
 - 2 No

HARDSHIP_UTILITIES_LASTMONTH

Display This Question:

If J8 = 1

- J9.** In the past **month**, did you not pay the full amount of gas, oil, or electricity bill because you didn't have enough money?
- 1 Yes
 - 2 No

HARDSHIP_INFORMATION

J10. In the past 12 months, did you borrow money from friends or family to help pay bills?

- 1 Yes
- 2 No

HARDSHIP_INFORMATION_LASTMONTH

Display This Question:

If J10 = 1

J11. In the past **month**, did you borrow money from friends or family to help pay bills?

- 1 Yes
- 2 No

HARDSHIP_MOVEIN

J12. In the past 12 months, did you move in with other people even for a little while because of financial problems?

- 1 Yes
- 2 No

HARDSHIP_MOVEIN_LASTMONTH

Display This Question:

If J12 = 1

J13. In the past **month**, did you move in with other people because of financial problems?

- 1 Yes
- 2 No

HARDSHIP_SHELTER

J14. In the past 12 months, did you stay in a shelter, in an abandoned building, an automobile, or any other place not meant for regular housing, even for one night?

- 1 Yes
- 2 No

HARDSHIP_SHELTER_LASTMONTH

Display This Question:

If J14 = 1

J15. In the past **month**, did you stay in a shelter, in an abandoned building, an automobile, or any other place not meant for regular housing, even for one night?

- 1 Yes
- 2 No

HARDSHIP_DEFERMEDICAL

J16. In the past 12 months, was there anyone in your household who needed to see a doctor or go to the hospital but couldn't go because of the cost?

- 1 Yes
- 2 No

HARDSHIP_DEFERMEDICAL_LASTMONTH

Display This Question:

If J16 = 1

J17. In the past **month**, was there anyone in your household who needed to see a doctor or go to the hospital but couldn't go because of the cost?

- 1 Yes
- 2 No

CONFIDCOPE

J18. How confident are you that you could come up with \$400 if an unexpected need arose within the next month?

- 1 I am certain I could come up with the full \$400
- 2 I could probably come up with \$400
- 3 I could probably not come up with \$400
- 4 I am certain I could not come up with \$400
- 5 Don't know/refuse

MODULE M: MODERATING VARIABLES

M1. The next set of questions asks about help you can receive from people you know.

HELP_LOAN200

M2. Is there someone you could count on if you needed a loan for \$200?

- 1 Definitely yes
- 2 Probably yes
- 3 Maybe
- 4 Probably not
- 5 Definitely not
- 6 Don't know/refuse

HELP_HOUSING

M3. Is there someone you could count on if you needed a place to live?

- 1 Definitely yes
- 2 Probably yes
- 3 Maybe
- 4 Probably not
- 5 Definitely not
- 6 Don't know/refuse

HELP_CHILDCARE

Display This Question:

If kidslive0to14_update = 1

M4. Is there someone you could count on to help with emergency childcare?

- 1 Definitely yes
- 2 Probably yes
- 3 Maybe
- 4 Probably not
- 5 Definitely not
- 6 Don't know/refuse

FRIENDFAMCT

M5. About how many friends or relatives do you have whom you could call on for advice or help if you needed it?

_____ [NUMBER REQUIRED]

MODULE K: HEALTH AND WELLBEING

Please give us an update on your health and wellbeing.

HEALTH

K1. In general, how is your health? Would you say it is...

- 1 Excellent
- 2 Very good
- 3 Good
- 4 Fair
- 5 Poor
- 6 Don't know/refuse

LIFE_LADDER

K1.1. Assume that this ladder is a way of picturing your life. The top of the ladder represents the best possible life for you and the bottom rung of the ladder represents the worst possible life for you.

If the top step is 10 and the bottom step is 1, on **which step of the ladder do you feel you personally stand right now?**

- 1 Best 10
- 2 9
- 3 8
- 4 7
- 5 6
- 6 5
- 7 4
- 8 3
- 9 2
- 10 1 Worst

HEALTHPLAN

K7. Do you currently have any type of health plan or health coverage?

- 1 Yes
- 2 No
- 3 Don't know/refuse

WHYNOPLANFROMJOB | WHYNOPLAN_TEXT

Display This Question:

If K7 = 2

And (1.1 = 1 | new employer = 1)

K8. What is the main reason you do not have a health plan from your main job?

- 1 I do not work enough hours to qualify
- 2 I have not worked here long enough to qualify
- 3 It's too expensive
- 4 I have a pre-existing condition
- 5 My employer does not offer a health plan
- 6 Other (specify): _____

JOBPLAN | JOBPLAN_TEXT

Display This Question:

If K7 = 1

And (1.1 = 1 | new employer = 1)

- K9.** Did you get that health coverage through your job, or did you get it some other way?
- 1 I get health coverage through my job
 - 2 I bought a health plan myself
 - 3 I get health coverage through my spouse or parent's health plan
 - 4 I get health coverage from Medicaid or another state or government health plan
 - 5 I get health coverage through my college or university
 - 6 Other (specify): _____

HEALTHCOVERAGE | HEALTHCOVERAGE_TEXT

Display This Question:

If K7 = 1

And retired = 1 Or Unemployed = 1

- K10.** How did you get that health coverage?
- 1 I get health coverage through my previous job/COBRA
 - 2 I bought a health plan myself
 - 3 I get health coverage through my spouse or parent's health plan
 - 4 I get health coverage from Medicaid or another state or government health plan
 - 5 I get health coverage through my college or university
 - 6 Other (specify): _____

SLEEP

- K11.** During the past month, how would you rate your sleep quality overall?
- 1 Very good
 - 2 Good
 - 3 Fair
 - 4 Poor
 - 5 Don't know/refuse

SOSAD

- K12.** During the past month, how often did you feel so sad that nothing could cheer you up?
- 1 All of the time
 - 2 Most of the time
 - 3 Some of the time
 - 4 A little of the time
 - 5 None of the time

NERVOUS

- K13.** During the past month, how often did you feel nervous?
- 1 All of the time
 - 2 Most of the time
 - 3 Some of the time
 - 4 A little of the time
 - 5 None of the time

RESTLESS

K14. During the past month, how often did you feel restless?

- 1 All of the time
- 2 Most of the time
- 3 Some of the time
- 4 A little of the time
- 5 None of the time

HOPELESS

K15. During the past month, how often did you feel hopeless?

- 1 All of the time
- 2 Most of the time
- 3 Some of the time
- 4 A little of the time
- 5 None of the time

EFFORT

K16. During the past month, how often did you feel that everything was an effort?

- 1 All of the time
- 2 Most of the time
- 3 Some of the time
- 4 A little of the time
- 5 None of the time

WORTHLESS_K6

K17. During the past month, how often did you feel worthless?

- 1 All of the time
- 2 Most of the time
- 3 Some of the time
- 4 A little of the time
- 5 None of the time

HAPPY

K19. Taken all together, how would you say things are these days? Would you say you are...

- 1 Very happy
- 2 Pretty happy
- 3 Not too happy

PAIN_LIMIT_FREQ

K21. Over the past three months, how often did your pain (if any) limit your life or work activities?

- 1 Never
- 2 Some days
- 3 Most days
- 4 Every day
- 5 Don't know/refuse

PAIN_SCALE

K25.2 Now thinking about the past 7 days, how would you rate your pain (if any) on average on a scale of 0-10, where 0 is no pain and 10 is the worst pain imaginable?

Pain over the past 7 days ()

0 1 2 3 4 5 6 7 8 9 10

MODULE L: CHILD\$

Finally, please give us an update on how things are going with your child/children.

SPENDTIMEKIDSH

L1. Do you agree or disagree? I wish I could spend more time with my child/children.

- 1 Strongly agree
- 2 Agree
- 3 Disagree
- 4 Strongly disagree
- 5 Don't know/refuse

HAVEMEALKIDS

L2. In the past month, how often did you have a meal with your child/children?

- 1 Never in past month
- 2 1-2 times in past month
- 3 Once a week
- 4 Several times a week
- 5 Every day
- 6 Don't know/refuse

HWBOOKKIDS

L3. In the past month, how often did you and your child/children work on homework or read a book together?

- 1 Never in past month
- 2 1-2 times in past month
- 3 Once a week
- 4 Several times a week
- 5 Every day
- 6 Don't know/refuse

PLAYINDOORKIDS

L4. In the past month, how often did you and your child/children participate in indoor activities together (such as arts and crafts or board games)?

- 1 Never in past month
- 2 1-2 times in past month
- 3 Once a week
- 4 Several times a week
- 5 Every day
- 6 Don't know/refuse

PLAYOUTDOORKIDS

L5. In the past month, how often did you and your child/children participate in outdoor activities together (like going for a walk or to a playground)?

- 1 Never in past month
- 2 1-2 times in past month
- 3 Once a week
- 4 Several times a week
- 5 Every day
- 6 Don't know/refuse

SPANKKIDS

*Display This Question:**If cbclage <= 9*

- L6.** This question is about your **youngest child**. Sometimes children behave pretty well and sometimes they don't. In the past month, have you spanked your **youngest child** because of bad behavior or acting up?
- 1 Yes
 - 2 No

PARENTHARD

- L7.** Do you agree or disagree? Being a parent is harder than I thought it would be.
- 1 Strongly agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly disagree

PARENTTRAP

- L8.** Do you agree or disagree? I feel trapped by my responsibilities as a parent.
- 1 Strongly agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly disagree

CAREMOREWORK

- L9.** Do you agree or disagree? I find that taking care of my child/children is much more work than pleasure.
- 1 Strongly agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly disagree

TIREDPARENT

- L10.** Do you agree or disagree? I often feel tired, worn out, or exhausted from raising a family.
- 1 Strongly agree
 - 2 Agree
 - 3 Disagree
 - 4 Strongly disagree

MISSWORKFORCARE

*Display This Question:**If kidslive0to14_update = 1**And**If new employer = 1**Or same employer = 1*

- L11.** In the past month, have you ever had to miss work because you needed to care for your child/children and you couldn't arrange child care?
- 1 Yes
 - 2 No
 - 3 Don't know/refuse

MISSWORKFORCARE

Display This Question:

If kidslive0to14_update = 1

- L12.** In the past month, did one of your children ever go to school or daycare even though he or she was feeling sick?
- 1 Yes
 - 2 No, my child was sick by stayed home
 - 3 No, my child/children haven't been sick in the past month
 - 4 Don't know/refuse

KIDHEALTH

- L13.** In general, would you say your youngest child's health is...
- 1 Excellent
 - 2 Very good
 - 3 Good
 - 4 Fair
 - 5 Poor

ENDING

1. **You have reached the end of the survey! Thank you for taking the time to tell us about how things are going in your life.**

Please enter your email address below for a chance to win a [INCENTIVE] gift card!

[EMAIL ADDRESS]

2. **Finally, could you please also enter your cell phone number?
We will only use this to notify you if you are a gift card winner or to invite you to participate in our follow-up survey.**

Phone Number (XXX-XXX-XXXX):

[PHONE NUMBER]

CUSTOM END-OF-SURVEY MESSAGE

We thank you for your time spent taking this survey. Your response has been recorded.

You can help protect your privacy by clearing your browser's history, cache, cookies, and other browsing data. (Warning: This will also log you out of online services.)